



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

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AMIT KUMAR
PRESIDENT-CWC
9868282105

No. ASTO/CWC/Resolution-Reminder/2018-20

5th September 2018

To
Chairman & Managing Director
ONGC Ltd.
5th Floor Deendayal Urja Bhawan
New Delhi - 110070

Fax No: 011-26129021

Sir,

We would like to bring to your notice, CEC resolutions submitted by us to you vide our letter dated 26th June 2018 and our subsequent letter dated 26th July in this regard.

We take this opportunity to thank you for taking decision on procurement of safety shoes and allowing work centers to immediately go for board purchase.

During last one month we have interacted with officers at different work centers in western onshore including field. It was heartening to note that despite an overall mood of despondency, unsafe conditions, lack of quality PPE, zero field allowances and lack of toilet facilities in field areas etc., our officers are giving more than 100% to achieve the targets set by ONGC.

We have been pointing out the issue of enhancement of rates for third party lease which has been going on for last five months now. We are given to understand that ONGC shall wait till it is done in other PSUs. The circumstances of ONGC and other PSUs are different as other PSUs have not started deducting HRR at revised rates so far, whereas ONGC did it right from 26.10.2017 without enhancing the third party lease rates. So we have created an anomalous situation where deduction is at revised rates whereas lease rates have remained at pre-revised rates. In fact some PSUs have already revised and copy of such orders have been provided to Chief ER.

During the interaction officers have also pointed out non implementation of Long service reward scheme. This issue has been discussed on various forums but without any success at ONGC. However downstream PSUs, where scheme was initially stopped have restarted the scheme and payment has also been made either through corporate card or directly in employees account. Their schemes are based on milestone of number of years completed in service.

Sir, it is now two months that ASTO had submitted the resolutions passed unanimously by CEC. However, till date we have not got any feedback on actions being taken by



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CENTRAL WORKING COMMITTEE

management in this regard. We are sure that action must have been initiated by the concerned department but neither there has been any perceptible action at ground level nor we have been informed of any action.

We once again request your good office to kindly advise the concerned departments to initiate necessary action on the resolutions passed by CEC and let us know if management requires any support from our side.

Further we request you to kindly get the enhancement of third party lease and long service reward scheme approved in the coming board meeting on 19th/20th September 2018.

With warm regards

Amit Kumar
5/9/2018
(Amit Kumar)
President CWC

Copy to:

- 1) President /Secretary – All ASTO units