



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

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CENTRAL WORKING COMMITTEE

ASTO CWC NEWSLETTER - 5

Arise Awake Stop Not Till the Goal Is Achieved

New Beginnings New Hope

Dear Friends,

As 2018 gives way to the New Year 2019, ASTO wishes all employees and their families

A very Happy, Prosperous, Healthy and Safe New Year 2019.

We wish all of you and your families, have tremendous good fortune and success in the year ahead.

Your ASTO body has completed six months on 23rd December 2018. During this period we have submitted four reports to management on Pay Anomaly, Field Allowances, EPS-1995 and HSE. We had three formal meetings with management and many informal meetings with Management during this period. Three joint working groups have started working i.e. on medical benefits to dependent parents after retirement, field allowances and pay anomaly. ASTO has submitted view points and finalized the draft reports. The draft report is under consideration with management. The final report is likely to be submitted in January 2019.

Issues in pipeline (awaiting EC approval):

- Stepping up of pay of seniors due to pay revision of 2017
- Medical facilities to parents of spouses working in ONGC
- Enhancement of rates for Third party lease
- Enhancement of medical reimbursement which are based on KEM, Pune rates.
- Final payment of PRP in January 2019.

Challenges in front of ONGC are many – dwindling production, financial stress due to buying of GSPC, HPCL and now buy back of shares, unsafe operations and hiving off of producing fields. In order to face all these challenges we are with ONGC management and shall support them to ensure the overall interest of ONGC. We have requested them for the same in August 2018. We hope management shall provide us the way forward and their expectations from employees.

All of us remember the unfortunate incident that had occurred on 13th January 2018 when five of our colleagues and two pilots of Pawan Hans laid down their lives for the cause of our nation in a chopper accident. This accident has remained etched in lives of all Ongcians and all the families are still in the state of shock. It was a blow to their families as well as to all of us. There was a moment of shock in the organization. We are proud of our Ongcian friends who laid down their lives for the cause of nation.

We request all Officers to pay homage and pray for departed souls of the unfortunate chopper accident, by observing fast and prayer session on 13th January 2019 from 7:00



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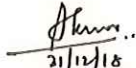
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AM to 7:00 PM at Helibase, Mumbai. Officers at all work centers are also requested to participate in this homage by observing fast and in evening organize candle light prayers.

Long Live ASTO Unity


21/12/18
(Amit Kumar)
President ASTO – CWC


(S K Chaturvedi)
General Secretary – CWC