



ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड  
Oil and Natural Gas Corporation Limited  
वेस्टर्न ऑफशोर यूनिट  
Western Offshore Unit

**Industrial Relations Section**  
NBP Green Heights  
4<sup>th</sup> Floor, Quadrant No. 1  
BKC, Bandra (East),  
Mumbai - 400051

**MINUTES OF THE MEETING IN RESPECT OF THE MEETING HELD ON 03.07.2018  
BETWEEN THE REPRESENTATIVES OF ASSOCIATION OF SCIENTIFIC & TECHNICAL  
OFFICERS (ASTO) IN THE MATTER OF HELICOPTER NIGHT LANDING FACILITIES  
AND ITS PREPAREDNESS.**

**Present: As per Annexure - 1**

At the request of ASTO, a meeting of Key Executives of WOU was convened to discuss the matter of night landing facilities and its preparedness on 03.07.2018 at 1630 Hours at 2<sup>nd</sup> Floor Conference Hall of RO, NBP Green Heights.

DGM (HR) - Incharge IR, welcomed all the participants who were present in the meeting. Thereafter, GM (HR) & HRO (Offtg.) also extended warm welcome to the Asset Managers, Key Executives, President – ASTO, CWC and the newly elected ASTO Office bearers. He also informed the gathering that the aim of the meeting was to discuss about the night landing facilities of choppers at offshore platforms and installations. He stated that the night landing facilities for choppers will improve upon the operations of ONGC besides benefitting the emergency evacuation requirement.

President ASTO (CWC) thanked all the key executives for convening the meeting at a short notice and also for sparing their valuable time to discuss the issue of night-landing facilities for choppers at Offshore. Quoting Chairman and Managing Director's concern on the given issue, he wanted the way-forward as the helidecks are still not prepared for night landing.

President ASTO, Mumbai also extended thanks to all the Key Executives and requested for providing the status of preparedness for Helicopter night landing facilities. The issues taken up by the ASTO impromptu were discussed as under:

**A. Night-landing facilities:**

- The house was informed that 31 out of the 61 Helidecks at Offshore Installations are cleared by the authorities and 30 Helidecks are pending for clearance.
- Installations Pending for DGCA clearance for night landing include Tapti, ICP-R / ICD, BLQ-2, BLQ-3 & WIS.

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- President - ASTO requested for time frame by which the documentation works can be completed for all the helidecks.
- Erecting lights in the obstruction to be made immediately at all rigs owned by ONGC and also at Contract rigs.
- GGM (P) – Surface Manager, MH Asset informed that no offshore installation is having HAPI, but HAPI for offshore installations should be explosion proof.
- Out of the five Platforms namely, TPP, BLQ2, BLQ3, ICP-R and WIS; the documents for TPP and BLQ2 will be submitted within fortnight and for rest documents will be submitted by month end.
- The issue of night landing facility of Vessels Samudra Prabha, HAL Anant and Semac-2 will be ready by 31.08.2018.
- It was informed by ED-CDS that documents for all the 07 Drilling Rigs of ONGC and 14 Chartered Hire Rigs are expected to be completed by 31.10.2018.
- ED-COL then informed that once all the documents are submitted, we should pursue the issue with the DGCA and get it cleared by 30.11.2018.
- The ASTO Team assured ED-COL of all the help for putting back the issue on fast track.
- It was also informed that SOP for night landing facility and medical evacuation of Sundowner - 5 & 7 will be made in consultation with Well Services and Engineering Services.

Action: ED – COL, ED – Asset Managers / ED – CDS

#### **B. Medical Emergency Evacuation**

- The President ASTO (CWC) then raised the issue of Medical Emergency evacuation and requested ED-CDS for drawing an SOP for such evacuations and maintain proper documentation.

Action: ED – CDS

#### **C. Maintenance issue**

- The issue of non-normal landing of Chopper on 26.06.2018 was discussed and the President ASTO (CWC) astonished that leakage from the engine of chopper was unprecedented. He also informed that there was an issue with chopper if the chopper is detailed for second sortie. He said that there is some procedural lapse, which is causing maintenance issues between the sorties and this has dented the confidence of employees.
- ASTO requested key executives to take some confidence building measures for infusing faith and instil confidence in the minds of offshore personnel.





- ED-COL informed the floor that an audit was conducted after the mishap of chopper crash on 13.01.2018 and re-audit was also undertaken in the first week of June, 2018. Also, the approval for engagement of HART Aviation, Australia has also been obtained. Further, it was informed that M/s. Pawan Hans Helicopters Limited (PHHL) is in process of inducting four new choppers for services.
- The ASTO Team requested ED-COL to publish the audit reports for public consumption so that the efforts being made by the Management are disseminated to the employees, which would infuse helicopter safety in the minds of offshore personnel.
- President – ASTO, Mumbai informed that most of the chopper incidents took place in 2<sup>nd</sup> sortie of chopper. More checking and maintenance is required in between sorties, for which SOPs are to be strictly be followed.
- The issue of shortage of trained manpower HLO/HLA for helideck operation, ATF handling and nozzle operations at offshore installations / Helibase were also discussed.

Action: ED – COL

**D. Issues of Kits & Liveries, etc.:**

- The ASTO brought out issue of inferior quality of PPE like Industrial Safety Shoes, safety goggles, etc. ASTO alleged that the Industrial Safety shoes are of substandard quality and defective design and requested for procurement of Branded shoe to maintain quality and design.
- President ASTO Mumbai also brought-out the issue of shortage of Impact resistance Hand gloves and normal hand gloves, filters for ATF, cotton-waste, etc.

Action: ED – Asset Managers / ED – CDS

It was informed that the issue of poor quality of kits & Livery items would be taken up with the corporate office.

Action: GM (HR)-RO

HRO (Offtg.) concluded the meeting with his concluding remarks, acknowledging the concern and positive approach of ASTO and assured that ONGC shall make all out efforts to speed up the process of night landing facilities.

Meeting ended in a cordial atmosphere, with the vote of thanks.



(M. GANESHAN)  
DGM (HR) – Incharge IR

No. WOU/IR/9(16)/2018

Date: 19. 07.2018

Distribution:

- (1) All Participants
- (2) ED-AM, N&H Asset / B&S Asset / ED-CDS (SW) / ED – CDS (DW)
- (3) GM – HOS

**Annexure – 1****Present:**

<b>Sl. No.</b>	<b>Representing Management S/Shri</b>	<b>Representing ASTO S/Shri</b>
1	P K Dileep, ED-AM, MH Asset	Amit Kumar, President, CWC
2	N R Gantayat, ED-CDS (SW)	Piyush N Pathak, President
3	Manas Chakraborty, ED-COL	Anup G Gavaskar, Vice President
4	T K Banerjee, ED-AM, B&S Asset	S K Srivastava, Secretary
5	A M Siddiqui, GGM(P)- NH Asset	Virendra Tauk, Jt. Secretary
6	Brindawan Pandey, GGM-SM B&S	Pankaj Tiwari, Jt Secretary (Panvel)
7	Bakul Kumar, GGM(P)-MH Asset	Ms. Jayashree Dohare, Lady Rep.
8	A K Agrawal, GM (HR) & HRO (Offtg.)	
9	Kishore Dola, EE(IE)	
10	Vineet Arora, EE(IE)	

Convenors: Shri M. Ganeshan, DGM (HR) - Incharge IR  
Shri Daksh Anand, Sr. HR Exe

*Handwritten signature and date: 19/07/18*