



# ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

## OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129098 Email : amitkumar@ongc.co.in



**AMIT KUMAR**  
PRESIDENT-CWC  
9868282105

No. ASTO/CWC/MOP&NG/2018-20/02

14<sup>th</sup> September 2018

To

Sh. Dharmendra Pradhan ji  
Hon'ble Minister for Petroleum and Natural Gas  
Govt. of India, Shastri Bhavan  
New Delhi.

Fax No.: 011- 23386118/ 23093004

**Sub.:** Request for implementation of Long Service Reward Scheme in ONGC

Respected Sir,

Association of Scientific & Technical Officers (ASTO) of ONGC is only recognized representative body of the 21000 strong executive community of ONGC. ASTO has always played a major role in the phenomenal growth of the company over several decades and is an effective interface between employees and Govt. of India in order to achieve energy security for our country.

Sir, employee at ONGC are gearing up to meet ever increasing energy needs of the nation and are fully committed to Hon'ble Prime Minister's goal to reduce oil import bill by 10% by year 2022.

Sir, it is important that the synergy achieved under your charismatic leadership in oil and gas sector needs to be furthered by enhancing the morale of employees including those who have superannuated and are continuing to play an active role in providing their valuable advice from time to time.

We would like to bring to your kind notice an issue that pertains to nearly 33,000 employees working in ONGC and about 10,000 employees who have superannuated since February, 2015. This is related to Long Service Reward Scheme which was earlier introduced in ONGC to recognize the contribution of employees who have served ONGC with utmost sincerity and dedication. However this scheme was discontinued in ONGC abruptly with effect from February' 2015.

Sir, such scheme was also introduced in other oil PSUs and there too was stopped w.e.f. February, 2015. However, in downstream oil PSUs, it has been restarted and has been



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### CENTRAL WORKING COMMITTEE

benefiting their employees since last one and a half years. However at ONGC it is yet to restart. In fact employees of ONGC, a Maharatna PSU, are superannuating after serving this great organization for more than 35-40 years of service without any recognition of their contribution.

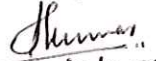
Decision to curtail such a motivational scheme which recognises the efforts of our oil soldiers who carry out their duties, even at the cost of their lives, definitely brings down the morale and emotional bond of the employees with the organization.

Sir, you have been witness to the hazardous and difficult environment in which our oil soldiers carry out their duties and therefore require facilities commensurating to their hardships.

Sir, we request your kind intervention to reintroduce Long Service Rewards Scheme (LSRS) in ONGC with effect from February 2015 in line with scheme that has already been reintroduced in downstream oil PSUs.

With Warm regards,

Sincerely Yours,

  
14/9/2018  
(Amit Kumar)  
President, CWC

Copy to:

1. Chairman & Managing Director, ONGC, 5<sup>th</sup> Floor, DUB