



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

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AMIT KUMAR
PRESIDENT-CWC
9868282105

No. ASTO/CWC/Rig-Topman/2018-20

12th September 2018

To

✓ Director (T&FS)
ONGC Ltd.
5th Floor Deendayal Urja Bhawan
New Delhi - 110070

Sub: Issue of Carrying out Topman duties at Drilling / Work-over Rigs by Executives

Sir,

We would like to bring to your notice issue of Executives being asked to work as Topman / Rigman in various Drilling and Work-over Rigs at various work centres. Job of Topman & Rigman are specialised in nature and requires specific skills. Previously we were recruiting people for carrying out this specific job. We are given to understand that at some work centres staff is refusing to carry out this job and hence officers are being asked to carry out this duty.


We would like to bring to your kind notice that officers are not recruited for doing the work of Topman. Our Job rotation and transfer policy does not have provision for officers to carry out duty of Topman.

Sir, we would like to remind you about the fatal accident in past when an employee lost his life while carrying out his duty as Topman. Therefore asking officers to carry out this duty may go against the statutory provisions as they are not recruited for this job.

ASTO understands that the Operations should not be stopped in the interest of the organization for which suitable action needs to be taken by providing necessary training to staff rather than asking officers for performing the duty.

It is therefore requested to kindly advice all work centres not to insist for officers to carry out the duty of Topman. ASTO shall be also informing all officers not to carry out the duty of Topman at any rig.

With warm regards


12/09/18
(Amit Kumar)
President CWC

Copy to:

- 1) Director (Expl)/Director (Offshore)/ Director (Onshore)
- 2) ED-Chief -ER
- 3) President /Secretary – All ASTO units