



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

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OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129098 Email : amitkumar@ongc.co.in



AMIT KUMAR
PRESIDENT-CWC
9868282105

No. ASTO/CWC/Lease Rates/2018-20

24th September 2018

To

✓ Director (HR)

ONGC Ltd.

5th Floor Deendayal Urja Bhawan

New Delhi - 110070

Sub: Enhancement of rates for Third party Lease

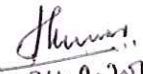
Sir,

We would like to bring to your notice issue of enhancement of rates for third party lease which has been going on for last six months now. As per information available agenda for enhancement has been withdrawn from EC. We are given to understand that ONGC shall wait till it is done in other PSUs.

The circumstances of ONGC and other PSUs are different as other PSUs have not started deducting HRR at revised rates so far, whereas ONGC did it right from 26.10.2017 without enhancing the third party lease rates. As of date third party lease rates are much less than admissible HRA. Market rates are much higher. Further some PSUs have already revised the rates and copy of such orders had been provided to office of CMD, Director (finance) and OSD-HR vide email dated 5th September 2018.

Number of us our suffering as HRR has been revised upward, overrun continues and lease rates have not been revised. It is therefore requested that agenda for enhancing third party lease rates my please be taken up and rated be revised w.e.f. 26.10.2017. Matter may please be taken on priority.

With warm regards


24.9.2018
(Amit Kumar)
President CWC

Copy to:

- 1) Director (Finance)
- 2) ED-Chief -ER