



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

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OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129098 Email : amitkumar@ongc.co.in



AMIT KUMAR
PRESIDENT-CWC
9868282105

No. ASTO/CWC/Pay-Step up/2018-20

27th September 2018

To

✓ Director (HR)

ONGC Ltd.

5th Floor Deendayal Urja Bhawan

New Delhi - 110070

Sub: Stepping up of Basic Pay of Seniors drawing less than juniors arising out of Pay revision w.e.f. 01.01.2017


Sir,

We would like to bring to your notice issue related to thousands of seniors drawing lesser basic pay in comparison to their junior colleagues of same discipline and cadre. This has arisen out of the pay revision that has been effected from 01.01.2017.

We have been following up these cases since February 2018. We were informed that a committee consisting of senior officers of HR/ER and Finance was constituted to examine cases and submit the report.

This is a settled issue that no junior can draw higher basic than his senior. However, it is now nearly a year and the resolution of this issue is pending. It is therefore once again requested that this issue may be taken up and all the cases be settled on priority.

With warm regards


27/9/18
(Amit Kumar)
President CWC

Copy to:

- 1) Director (Finance)
- 2) ED-Chief -ER