



**CENTRAL WORKING COMMITTEE**

**ASTO CWC NEWSLETTER-15**

**26<sup>th</sup> July 2022**

***Arise Awake Stop Not Till the Goal Is Achieved***

Dear Friends,

Bilateral Meeting with ONGC management was held at New Delhi on 21.07.2022. We thank CMD and EC members for taking time out and discussing threadbare on issues related to Safety, performance enhancement and welfare. It was followed by 3<sup>rd</sup> CEC meeting of ASTO on 22.07.2022. Discussion on a detailed agenda submitted by ASTO took place with the management. The discussion was initiated starting with HSE and the recent chopper accident in Mumbai High. ASTO made a detailed presentation on the Safety, particularly related to the chopper incidents and suggested way forward in order to ensure safe operations.

The moot point remains, whether we give Top Most Priority to SAFETY or not. The past says we do not despite various initiatives taken by ONGC. Therefore, it is imperative that we ensure that we all give SAFETY in our operations top most priority. We have submitted our suggestions to the management and we hope that a meeting shall soon be organized on Safety where way forward on our suggestions shall be crystallized.

Following issues were deliberated on priority in addition to other issues:

1. Field allowances to our executives posted in field operations.
2. Higher insurance compensation for executives posted in field operations for laying down their lives in line of duty.
3. Medical coverage to the dependent parents after retirement of the employee.
4. Restarting of superannuation trainings in physical form.
5. Procurement of Core PPE items as per new rate contracts.
6. Enhancement of mobile handset reimbursement.
7. Review of e-PAR assessment system.
8. Review of R&P of officers.
9. PRP for upgraded officers.
10. Covid compensation to the field officers, who were not covered under earlier orders.
11. Interest Free Advance to the affected employees posted at Silchar.

Positive outcome on the issues are expected in next few days.

Friends, in last seven years the trend of accidents seems to suggest frequency of fatal accidents is not coming down and we need to ensure implementation of initiatives that have been launched. Unfortunately, our memory is very short and we quickly go back to our old ways.

Therefore, it is time to take a stand, demand safety in our operations, strictly adhere to the SOPs and ensure that we move from a Reactive Safety Culture to Proactive Safety Culture.

***Long Live ASTO Unity***

Sanjay Varshney  
General Secretary CWC

Amit Kumar  
President CWC