ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS
Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)
OIL AND NATURAL GAS CORPORATION LTD.
Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070
Telefax : 011-26129070 Email : amitkumar@ongc.co.in

CENTRAL WORKING COMMITTEE

No. ASTO/CWC/R&P/2018-21/31 **25.09.2021**

To,
Director (HR),
ONGC,
5th Floor, Deendayal Urja Bhawan
New Delhi - 110070

Sub: Restoration of bilateral Meeting on R&P with ASTO

Madam,

ASTO Units of Western Region met on 25th September 2021 at Ahmedabad where CWC members from Mumbai, Delhi and Dehradun were also present. Detailed discussion on review of R&P policy for executives were held where it was unanimously agreed that the discussion on the review of R&P policy needs to be restarted immediately.

Two meetings on the subject have already been held between ASTO and Management representatives and the last meeting was held in Feb 2020. Thereafter the process had stalled due to Covid-19 pandemic. Now, as the pandemic has substantially reduced and R&P policy for staff has already been reviewed long time back.

Madam, the importance of this issue was discussed with you earlier and you had agreed to restart discussions on reviewing the R&P and MOU of 2004. We, therefore once again request you for restarting the discussions on top most priority.

With warm Regards,

Copy to:

1. CMD
2. ED-Chief ER / GGM-Chief HRD
3. President/Secretary – All ASTO Units