



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

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CENTRAL WORKING COMMITTEE

No. ASTO/CWC/Disaster-COVID-19/2018-21/8

23.06.2020

To,
Director (HR)
ONGC
5th Floor Deendayal Urja Bhawan
New Delhi - 110070

Sub: Transfers during pandemic COVID-19 – Issues Related to North East

Madam,

This in continuation to our letter no. ASTO/CWC/Disaster-COVID-19/2018-21/7 dated 21.06.2020. We have received number of suggestions related to officers posted in North East (NE) and have completed their tenure as per the policy. All these officers are anxiously waiting for their transfers on normalization of situation. Since majority of the transfers happen to and from NE, hence we would like to give some specific suggestions for NE.

The Officers in NE have brought out that the infrastructure (health & accommodation) is not upto the mark in NE to handle the number of people being posted there. In fact when the on/off was cancelled and some of the officers were shifted to QTF, were provided substandard accommodation without any facilities and infrastructure as per the policy.

Number of them are staying in forced bachelor status and are facing extreme stress due to personal family problems, higher education constraints of their children, medical problems, superannuation settlement and disruption of QTF. Quite a few of them are on their second NE tenure.

Most of them have brought out that definitely none of the officers and families should be put to risk during this grave situation developing across the country, however, they feel that once the situation normalizes they should be the first one to move on transfer instead of other cases i.e. priority should be given to them. Some of them have also brought out that after doing three regions and NE tenure their request for transfer to the work centre where their family is stationed or nearby, should be considered so that in this risky environment they do not have to move their families. It is also felt that QTF should be restarted immediately.

We once again request that an e-meeting be held with core group of ASTO as suggested in our earlier letter dated 21.06.2020.

Madam, transfers of all categories may please be continued to be deferred and once the overall situation stabilises in near future, risk is reduced then we may review the relieving of officers on transfer and give effect to the transfers of AT-2020, specifically those in North East as most of them are staying on bachelor status and may be willing to move on transfer.

With warm Regards


(Amit Kumar)
President CWC

Copy to:

1. CMD pl.
2. Dir(Fin)/Dir(Off)/ Dir(T&FS)/ Dir(Expl)/ Dir(On)
3. ED - Chief HRD/ Chief ER
4. President/Secretary – All ASTO units