



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS
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OIL AND NATURAL GAS CORPORATION LTD.

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CENTRAL WORKING COMMITTEE

No. ASTO/CWC/HR/2018-21/33

22.10.2021

To,
Sh. Ali Raja Rizvi
Secretary,
Department of Public Enterprises,
Ministry of Finance, Government of India
New Delhi. **Fax: 011-24362613**

Sub: DA rate for executives of CPSEs w.e.f from 01.07.2021 and 01.10.2021

Sir,

In view of the crisis arisen out of COVID-19, Dearness Allowance of employees of CPSEs was frozen till 30.06.2021. Department of Public Enterprises has now issued order to unfreeze the DA vide order no. W-02/0039/2017-DPE (WC)-GL-II/21 dated 02.08.2021 which mentions that the rate of DA to the executives and non-unionized supervisors of CPSEs w.e.f. 01.07.2021 is increased to 23.2% from 18.4%.

Dearness Allowance of CPSEs following IDA pattern, is based on All India Consumer Price Index (AICPI) and as per the calculation, which is mentioned in the Annexure of above mentioned order dated 02.08.2021, 23.2% is the rate due from April, 2021. As the DA rate is revised quarterly, the DA rate w.e.f. 01.07.2021 comes to 24.6% based on the AICPI up to June-2021 as per applicable calculation method.

Further, we would like to draw your attention to DPE guideline for Pay Revision of CPSEs w.e.f. 01.10.2017 issued vide OO no. W-02/0028/2017-DPE (WC)-GL-XIII/17 dated 3rd August 2017. Para 7 of these guidelines clearly specify that the periodicity of adjustment will be once in three months as per existing practices. Based on the above order, the CPSEs are issuing order for revision of DA for the Board and below board level non-unionized employees in the beginning of every quarter. For the quarter beginning from 1st October 2021 the orders are yet to be issued.

We therefore request you to kindly issue the orders for revision of DA (IDA pattern) w.e.f 01.07.2021 to 24.6% for the Q2 of fiscal year 2021-22 and further revision of DA for Q3 w.e.f. 01.10.2021 of fiscal year 2021-22.

With warm Regards


Amit Kumar
President-CWC

Copy to:

1. CMD, ONGC
2. Director(HR), ONGC
3. Sh. Sanjay Kumar Jain, Joint Secretary – DPE **Fax: 011-24363411**
4. Chief ER, ONGC
5. President/Secretary All ASTO Units