



# ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

## OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129070 Email : amitkumar@ongc.co.in



### CENTRAL WORKING COMMITTEE

#### ASTO CWC NEWSLETTER - 3

#### *Arise Awake Stop Not Till the Goal Is Achieved*

Dear Friends,

ASTO has been continuously pursuing issues during last 120 days and has submitted three reports so far on field allowances, pay anomaly and EPS-1995. ASTO CWC has also held interactions with members of Western region, Dehradun, Kolkata and Offshore Installations of western offshore.

Our constant follow up on issues has yielded result. ASTO's report on Field Allowances has created required environment for all to realize that our employees who are working in field conditions need special attention and allowances. Management accordingly has considered our long pending demand of Hard Duty Allowance for performing offshore duty. Orders for the same have been issued on 15<sup>th</sup> October 2018. Our next target is to restore Mining Allowance for onshore field operations and also ensure restarting and revision of other duty based field allowances.

Advance PRP has been paid on 12<sup>th</sup> October, 2018. The overall formula is being reviewed in order to ensure maximum payout of PRP which shall be higher than previous year's payout.

As regard to long service reward scheme, ASTO has met with ministers in government and independent directors. These efforts has created a positive environment. We are expecting the issue to be resolved shortly.

ASTO has been constantly pursuing the issue of pay anomaly of E1-E2, E0-S level which has risen due to 2007 pay revision and anomaly of senior level officers due to pay revision of 2017. These issues are under active discussion with management and expecting positive outcome.

As promised, ASTO has come out with its report on EPS-95 deliberating various aspects of the scheme along with its recommendations. ASTO CWC has requested management to provide option to employee, interested to opt for EPS-1995 on actual basic and have requested management for facilitating this exercise for such option by approaching the concerned authority in EPFO.

One more development we would like to share with you regarding unfortunate and painful incident that happened on 6<sup>th</sup> September 2018 at Jodhpur leading suspension of an elected representative Shri T.C. Dewangan, President Jodhpur ASTO without giving him hearing and chance. As we had brought out in our earlier newsletter, his suspension has been set aside by order of Honorable High Court of Jodhpur. Shri. Dewangan has joined back in 1<sup>st</sup> week of October. We further request our members to exercise restrained and have faith that ultimately truth shall prevail.



# ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

## OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129070 Email : amitkumar@ongc.co.in

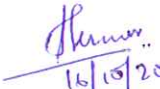



### CENTRAL WORKING COMMITTEE

Friends all of you must have come across a letter from RLC, Delhi regarding ASTO activity purportedly on frivolous complaint of fringe organization which is trying to destabilize the frame work of management and employee relations by giving concocted facts.

It is extremely sad that once they have lost in court of law and the case is sub judice in higher court, they have tried to influence the ongoing process of welfare activities by giving false information. ASTO condemn this action and appeal to such people not to indulge in such activities which are not in the interest of the organization and officers' community.

*Long Live ASTO Unity*

  
16/10/2018  
(Amit Kumar)  
President ASTO - CWC

  
16/10/2018  
(S K Chaturvedi)  
General Secretary - CWC