



**S. K. CHATURVEDI**  
GENERAL SECRETARY-CWC

**Minutes of 2<sup>nd</sup> CWC Meeting held on 15.07.2019 held at Delhi**

The second meeting of ASTO Central Working Committee was conducted on 15<sup>th</sup> July 2019 at New Delhi. The meeting started at 10.00 AM. Shri Deepak Bhatnagar, Vice President, ASTO, Delhi Unit welcomed the CWC Members and thereafter Shri Amit Kumar President, ASTO, CWC gave his opening address. During his address, he discussed various issues related to welfare and actions being taken. He also discussed the issue of flood in Assam and suggested to pass a resolution for contributing of one day salary for Assam.

Shri S.K. Chaturvedi, General Secretary, ASTO CWC, thereafter, presented Report of activities undertaken during the period from 1<sup>st</sup> CWC Meeting held on 04.02.2019 till 15<sup>th</sup> July '2019. He briefed the house about following issues got resolved till date:

1. Orders for amendment of Laptop Scheme
2. Crèche facilities at Work Centres
3. Establishing cashless medical reimbursement through Pharmacy Chain.
4. Review of orders for booking tickets through SBT for officers doing On/Off.
5. Hard duty allowance for performing Off-shore duty
6. Re-designation of Executives (E3-E7).
7. Enhancement of Third party lease Rates
8. HRA on self-certification for bachelors accommodation
9. Enhancement of medical reimbursement which are based on KEM, Pune rates
10. Office order for allotment of C and D type colony accommodation to below entitled category officers.
11. Revision of specification of Safety Shoes.
12. Payment of Enhanced PRP for year 2017-18
13. Increased Corporate Promotions as per demand of ASTO.
14. Introduction of transferring of funds from PRBS to NPS – Decision approved by Trust and agenda has been submitted for approval of Board.
15. Enhancement of HBA
16. Stepping up of pay of seniors due to Pay Revision 2017

He also apprised about the following issues which are under consideration:

1. Enhancement of Taxi charges for officers posted in field operations – Agenda is with EC.
2. Enhancement of Briefcase reimbursement.
3. Medical facilities of parents of spouses working in ONGC.
4. Medical facilities for dependant parents after superannuation.
5. Pay anomaly for E1 level officers.



6. Field allowances.
7. Long Service Reward Scheme.

House was also apprised about the status of three major pending issues i.e. HSE, Field allowances and Pay Anomaly of E1 officers who joined after 01.01.2007. It was also requested to decide the Headway and to pass resolution for expediting these issues, besides resolution on one day salary contribution for Assam floods. House thereafter resolved one day salary contribution towards Assam floods.

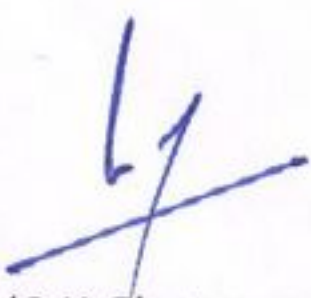
*CWC had detailed discussion and deliberations on all the aspects of agitation including black badge programme, Work to rule, Dharna by CWC/CEC members, One day fast etc., for above issues resolved. Finally, CWC passed resolution for one day fast as a way forward in resolving the issues related to Field Allowances, Pay Anomaly of E-1 Officers and HSE, after 30 days of submission of resolution. It was also resolved that fast will be observed by all the CWC / CEC Members at their respective work places with the commitment that during the day fast is observed, production of the work-centre shall be maximum.*

Second session of meeting was Interaction with EC. Director (Exploration) Shri A K Dwivedi, Director (Finance) Shri Subhash Kumar, Director (Onshore) Shri S K Moitra, , Director (HR) Dr Alka Mittal was present in meeting. Shri Amit Kumar President, ASTO CWC welcomed the EC members. After welcome, meeting started with a brief presentation on Health, Safety and Environment (HSE) Report. ASTO also flagged the issues related to trained manpower, shortage of helicopter, pipeline maintenance & Environment clearance.

Four presentations on Technology Induction was also presented in the house. These presentation consists of "Connected worker" for safety and efficiency, "Use of Virtual reality-a tool for training" for work-over rigs, "Autonomous SRP well – for better visibility and optimization" based on SRP with VFD motors which reduce the cost and increase efficiency and "Go Vertical" for construction and Revamping of New installation already in use in offshore installation . Responding to presentation all the EC members praised the efforts of ASTO and assured about taking needful actions in adopting new technology, resolving welfare issues and care of organisational health.

The Meeting concluded around 09.30 PM on same day with Vote of Thanks by Shri S.K.Chaturvedi, General Secretary- CWC.

**LONG LIVE ASTO**

  
(S K Chaturvedi)  
General Secretary-CWC