



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

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OIL AND NATURAL GAS CORPORATION LTD.

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AMIT KUMAR
President - CWC
9868282105

No. ASTO/CWC/CEC-Resolution/2018-20

26th June 2018

To
Chairman & Managing Director
ONGC Ltd.
5th Floor Deendayal Urja Bhawan
New Delhi - 110070

Fax No: 011-26129021

Sir,

The first CEC meeting of ASTO 2018-20 was held on 21st and 22nd June 2018 at Guwahati where the elections for President CWC were held for the term 2018-2020 and undersigned was elected as President CWC.

Sir, we look forward to working together in the overall interest of organization in particular and nation in general. We also assure you to provide all the necessary support in order to achieve the targets set by ONGC.

In 1st CEC meeting, various important organizational as well as employee welfare issues were taken up and deliberated at length such as Non-payment of field allowances, deteriorating working and living conditions in field, unsafe conditions of our operations. House unanimously passed two resolutions in this regard, which are enclosed for necessary action by management on top most priority.

Sir, today's chopper accident where a Global Vectra chopper crash-landed at ONGC helibase has further created a perception of unsafe conditions in our offshore operations.

We therefore request your good office to kindly advice the concerned departments to initiate necessary action on the resolutions passed by CEC.

With warm regards

Amit Kumar
26/6/2018
(Amit Kumar)
President CWC

Copy to:

- 1) Director (HR) ONGC Ltd., 5th Floor DUB **Fax No. : 011-26129025**
- 2) Director (Expl) ONGC Ltd., 5th Floor DUB **Fax No. : 011-26129027**

- 3) Director (Fin) ONGC Ltd., 5th Floor DUB **Fax No. : 011-26129028**
- 4) Director (Off) ONGC Ltd., 5th Floor DUB **Fax No. : 011-26129023**
- 5) Director (On) ONGC Ltd., 5th Floor DUB **Fax No. : 011-26129024**
- 6) ED-Chief ER, Green Hills, ONGC Dehradun
- 7) President /Secretary - All ASTO units

CEC Resolution

The Central Executive Committee meeting (CEC) of Association of Scientific & Technical Officers (ASTO) was held on 21st & 22nd June 2018 at Guwahati, Assam to elect new President for Central Working Committee (CWC). Subsequent to the election of Shri Amit Kumar as President CWC, number of issues was discussed and deliberated and following resolutions were passed by CEC:

Resolution 1

HSE: Detailed deliberations were held on HSE issues. CEC unanimously agreed that unsafe working conditions at Offshore as well as Onshore installations are affecting the operational efficiency as well as morale of the employees resulting in production loss. It was also brought out that management is taking unilateral decision on procurement of safety shoes during the transition phase of ASTO which should be reviewed. CEC resolved that the safe working condition is to be accorded top most priority in the following areas:

1. Chopper worthiness for offshore operations.
2. Night landing facilities at rigs and platforms.
3. Safe working and living conditions at Offshore/ Onshore installations.
4. Timely availability of good quality PPE especially safety shoes.
5. Statutory and Audit compliances to ensure safety.

Resolution 2

Welfare: CEC also deliberated at length on various welfare issues and unanimously passed resolution for immediate settlement of following issues in order to boost the morale of the officers' community:



1. All allowances compensating field going executives to be restored immediately besides restoration of industry specific allowances.
2. Pay anomaly related issues
 - a. At E-1 level - arising due to 2007 pay revision
 - b. Other pay anomalies due to 2007/2017 pay revision
 - c. E-0 vs. S-level anomaly
3. Restoration of Long Service Reward Scheme (LSRS) w.e.f. from February 2015.

CEC unanimously request management to take immediate steps to resolve the above issues.

A handwritten signature in cursive script, appearing to read 'Sharma', with a horizontal line underneath it.