



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS
Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

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CENTRAL WORKING COMMITTEE

No. ASTO/CWC/Field DA/2018-22

12.09.2022

To,
Director (HR)
ONGC
5th Floor Deendayal Urja Bhawan
New Delhi – 110070

Sub: Revision of Daily Allowance of Field Party personnel working in seismic field parties

Respected Sir,

ONGC operations of Exploration and Production of hydrocarbon in India and abroad are carried out in the remotest of locations ranging from high seas, barren deserts to jungles. ONGCs' footprint in this regard is spread all over India and also goes beyond the Indian territorial waters.

With fresh impetus being laid on expanding the hydrocarbon map of India, the exploration activities have witnessed a major shift from big and easy structures to small and complex structures. The activities are no longer confined to easy and smooth terrains and are rather being carried out in difficult hilly and rugged terrains in onshore areas and deep water areas in offshore areas. In this endeavour, the Seismic surveys, which not only provide insights about the interiors of the earth but also help in giving vital clues on whereabouts of hydrocarbon presence/absence are increasingly being undertaken in logistically difficult and frontier areas.

Given the fact that seismic data acquisition campaign of ONGC precedes the full-fledged exploration activity, the seismic field parties carrying out the seismic survey acquisition campaigns quite often work in remote and isolated areas where amenities are difficult to find and field party personal make their own arrangement to cater to their basic necessities. As a result, an additional allowance in the form of Daily Allowance is paid to the executives working in field parties to compensate for the hardships faced by them. This DA payable to seismic parties is periodically revised taking into account the prevailing market conditions. The last such DA revision for seismic field parties personals was done in the year 2016 vide office order (22/2016) no: 17 (49)/11/CP dated 24.05.2016 with validity of three years i.e. up to 23.05.2019, with increase of 45%- 50%. And, if we consider the same percentage increase and validity of three years i.e. up to 22.05.2022, than the suggested rates are given in the following table. Similarly, again with same percentage increase, the suggested DA rates for field party personnel w.e.f. 23.05.2022, are given in the following table. These rates would be valid up to 22.05.2025.



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Sl. No.	Level	DA Rates w.e.f. 22.02.2012 (Rs.)	% increase	DA Rates w.e.f. 24.05.2016 (Rs.)	Suggested DA Rate Revision w.e.f. 23.05.2019 (Rs.)	Suggested DA Rate Revision w.e.f. 22.05.2022 (Rs.)
1.	E-0	700	50	1050	1575	2363
2.	E-1/E-2/E-3	900	50	1350	2025	3038
3.	E-4/E-5	1000	45	1450	2103	3049
4.	E-6/E-7	1200	45.83	1750	2552	3730

Considering continuous inflation since year 2016 and the percentage increase of the last revision, we request you to kindly revise the rates of DA for field party personnel working in seismic field parties.

Since the 3 years as specified in the said office order has already elapsed on 23.05.2019, we request that the revision of Field DA may be carried out on priority at the earliest.

Warm Regards

Sanjay Varshney
General Secretary-CWC

Copy to:

1. Dir (Expl)/Dir(Finance)
2. ED - Chief ER
3. President, ASTO CWC
4. President/Secretary – All ASTO units