



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

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CENTRAL WORKING COMMITTEE

No. ASTO/CWC/PRP-ADV/2018-21/26

09.06.2021

To
Chairman & Managing Director
Deendayal Urja Bhawan,
5-A, Nelson Mandela Marg, Vasant Kunj,
New Delhi – 110070

Sub: Adhoc Payment towards PRP for the year 2020-21

Respected Sir,

In spite of all the challenges due the pandemic Covid-19, all Ongcians have risen to the occasion and performed the duties under extra-ordinary challenging situations and have displayed exemplary courage to keep ONGC flag flying high and ensuring uninterrupted field operations by remaining unfazed against several hardships. As part of essential services, Ongcians have ensured that Oil & Gas continues to flow uninterrupted despite the pandemic and lock downs, especially our employees working in field operations in round the clock shifts, on/off shifts and general shifts. This was possible because of high degree of dedication of our field personnel and continuing support of Management.

Sir, you may be aware that part of our PRP for year 2019-20 has not been paid as MOU Ratings are not finalized till date. The same should have been paid in this month. In these challenging situation, it is appropriate that we make Adhoc payment of PRP for the year 2020-21 in order to compensate the hard work put in by all the employees during this trying period. Other Oil PSUs like IOC, BPCL and our subsidiary company HPCL have already issued orders for payment of Adhoc PRP for the year 2020-21.

Sir, ASTO requests you to kindly consider our appeal and make payment of Adhoc PRP for the year 2020-21 of at least two basics to all employees and at least 20% extra to officers who have worked in field operations in round the clock shifts, on/off shifts and general shifts. The same may please be released in June 2021.

With Warm Regards

Amit Kumar
President-CWC

Copy to:

1. Dir(HR)/Dir(Expl)/Dir(T&FS)/Dir(Onshore)
2. Chief ER, New Delhi
3. President/Secretary All ASTO Units