



## ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

**OIL AND NATURAL GAS CORPORATION LTD.**

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

Telefax : 011-26129070 Email : amitkumar@ongc.co.in



**CENTRAL WORKING COMMITTEE**

**ASTO CWC NEWSLETTER – 7**

**6<sup>th</sup> May 2019**

***Arise Awake Stop Not Till the Goal Is Achieved***

Dear Friends,

Second ASTO CEC meeting of ASTO was held at Mumbai on 26<sup>th</sup> & 27<sup>th</sup> April, 2019. The meeting was inaugurated by CMD in the presence of Director (Exploration) and Director (HR) on 26<sup>th</sup> April 2019. Further on 27<sup>th</sup> April 2019, Director (T&FS) also interacted with ASTO CEC.

CMD, Director (Expl) and Director (HR) also interacted on various issues related to Production enhancement, Technology up gradation, HSE & welfare issues i.e. Field allowances, stepping up of pay of seniors drawing lesser than juniors, E -1 Pay Anomalies, Basic infrastructure, Medical facility, Revised HBA, Renovations of Guest house and colonies, allotment of colony accommodations etc.

CMD shared his vision and the actions that the Board has been taken to improve production and operational efficiency. He brought out that "ASTO represents the largest section of our Technical & Scientific Officers and we have been receiving positive inputs from the association on matters related to HSE, Business Processes and Operational Efficiency". CMD also thanked ASTO for the support and cooperation in realizing the goals of the company. He also mentioned that welfare measures remain and should remain one of the priorities of any association. He assured the house that the Management shall also continue to look into all proposals with seriousness to enhance the living and working experience of Ongcians. He exhorted all Ongcians to put in their best effort to turnaround the performance this year.

ASTO assured him complete support and also suggested various measures for enhancing production, safe operations etc. Welfare issues were also deliberated related mainly to field allowances, stepping up of pay for seniors, E1 pay anomaly, allotment of C and D type quarters to one level below officers, enhancement of HBA etc. CMD, Director (Expl) and Director (HR) assured to look into all these issues positively.

After the discussion in the Meeting, circular for allotment of C and D type quarters to one level below officers has been issued. For other issues CMD and EC members were very positive and assured quick decisions on welfare issues. CMD was apprised regarding E1 pay anomaly and the status so far. He assured to look into the matter positively.

Dear members, in a space of ten months, your ASTO body has submitted four reports to the management. These were on HSE, EPS-1995, Pay anomaly and Field allowances. Reports on modification in R&P Policy and ASTO's constitution were discussed in detail in this meeting and the same with some modifications were approved for submission to Management.

Your ASTO CEC members put in nearly 22 hours on both the days to finalize the way forward. Following resolutions were passed unanimously in the meeting:

1. Modifications in R&P policy.
2. Modifications in ASTO's constitution.
3. Providing an option to employees for EPS-1995



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4. Ensuring safe operations.
5. Revocation of suspension of Sh. T. C. Dewangan President ASTO Jodhpur.

Resolution on R&P policy and EPS-1995 have already been served to the Management and the same are available on our website [www.astocwc.org](http://www.astocwc.org). Others shall also be shared shortly.

Friends, during the meeting, CMD also apprised that a Committee of Directors have been formed to recommend new technology induction in ONGC's operations. He has advised ASTO also to give their suggestions. We therefore request all members to kindly send in their suggestions regarding new technology which is proven for induction in ONGC on email [amitkumar@ongc.co.in](mailto:amitkumar@ongc.co.in) by 15<sup>th</sup> May 2019. We shall prepare a comprehensive proposal from ASTO's side.

Your ASTO body has been continuously striving and delivering results one after another. Continue to remain connected with ASTO and shun the divisive forces who neither have any agenda not any aim to serve the officer's community.

We once again request all of you to strictly adhere to SOPs, ensure adherence to safe operations and bring out unsafe conditions at your workplace for necessary corrective actions.

*Long Live ASTO Unity*

(Amit Kumar)  
President ASTO - CWC

(S K Chaturvedi)  
General Secretary - CWC