



# ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

## OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

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**AMIT KUMAR**  
PRESIDENT-CWC  
9868282105

No. ASTO/CWC/MoPNG/2018-20/03

5<sup>th</sup> August 2019

To

Sh. Dharmendra Pradhan ji  
Hon'ble Minister for Petroleum & Natural Gas  
Govt. of India, Shastri Bhavan  
New Delhi. Fax No.: 23386118/23093004

**Sub:** Request for implementation of Long Service Reward Scheme in ONGC

Respected Sir,

Association of Scientific & Technical Officers (ASTO) of ONGC is the only recognized representative body of the 21000 strong executive community of ONGC. ASTO has always played a major role in the phenomenal growth of the company over several decades and is an effective interface between employees and Govt. of India in order to achieve energy security for our country.

Sir, employees at ONGC are gearing up to meet ever increasing energy needs of the nation and are fully committed to Hon'ble Prime Minister's goal to reduce oil import bill by 10% by year 2022.

Sir, we would like to bring to your notice, your announcement for restarting Long Service Reward Scheme at ONGC on 4<sup>th</sup> February 2019 at the Inaugural ceremony of our 1<sup>st</sup> CWC meeting for tenure 2018-2020 on completion of 50 years of ASTO.

Sir, your announcement, while inaugurating the CWC meeting, was a great gesture and nearly 33,000 employees working in ONGC and about 12,000 employees who have superannuated since February, 2015 were very hopeful. However, the scheme, despite your announcement, has still not restarted at ONGC.

Sir, such scheme was also introduced in other oil PSUs and there too was stopped w.e.f. February, 2015. However, in downstream oil PSUs, it has been restarted and has been benefiting their employees since last two and a half years. However at ONGC it is yet to restart. In fact employees of ONGC, a Maharatna PSU, are superannuating after serving this great organization for more than 35-40 years of service, without any recognition of their contribution.



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### CENTRAL WORKING COMMITTEE

Decision to curtail such a motivational scheme which recognises the efforts of our oil soldiers who carry out their duties, even at the cost of their lives, definitely brings down the morale and emotional bond of the employees with the organization.

Sir, you have been witness to the hazardous and difficult environment in which our oil soldiers carry out their duties and therefore require facilities commensurating to their hardships.

Sir, we would therefore request you to kindly advice ONGC to restart the Long Service Reward Scheme in the revised form, w.e.f. February 2015, as per your announcement on 4<sup>th</sup> February 2019.

With Warm regards,

Sincerely Yours,

*Amit Kumar*  
5/2/2019  
(Amit Kumar)  
President CWC